



TRADOC

Training & Doctrine Command



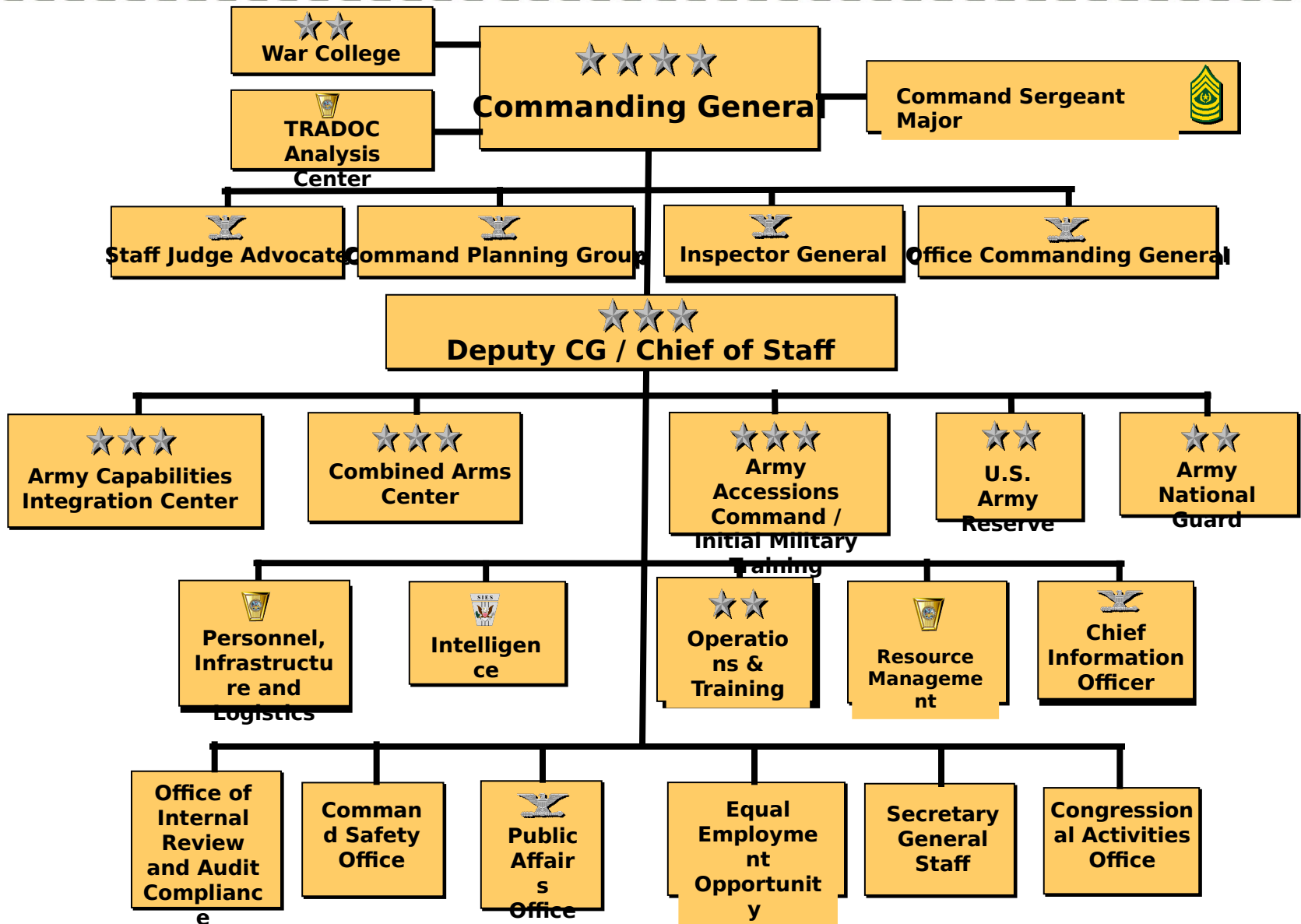
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Victory Starts Here!

Mission

- **Recruit, Train and Educate the Army's Soldiers**
- **Develop Leaders**
- **Support Training in Units**
- **Develop Doctrine**
- **Establish Standards**
- **Build the Future Army**

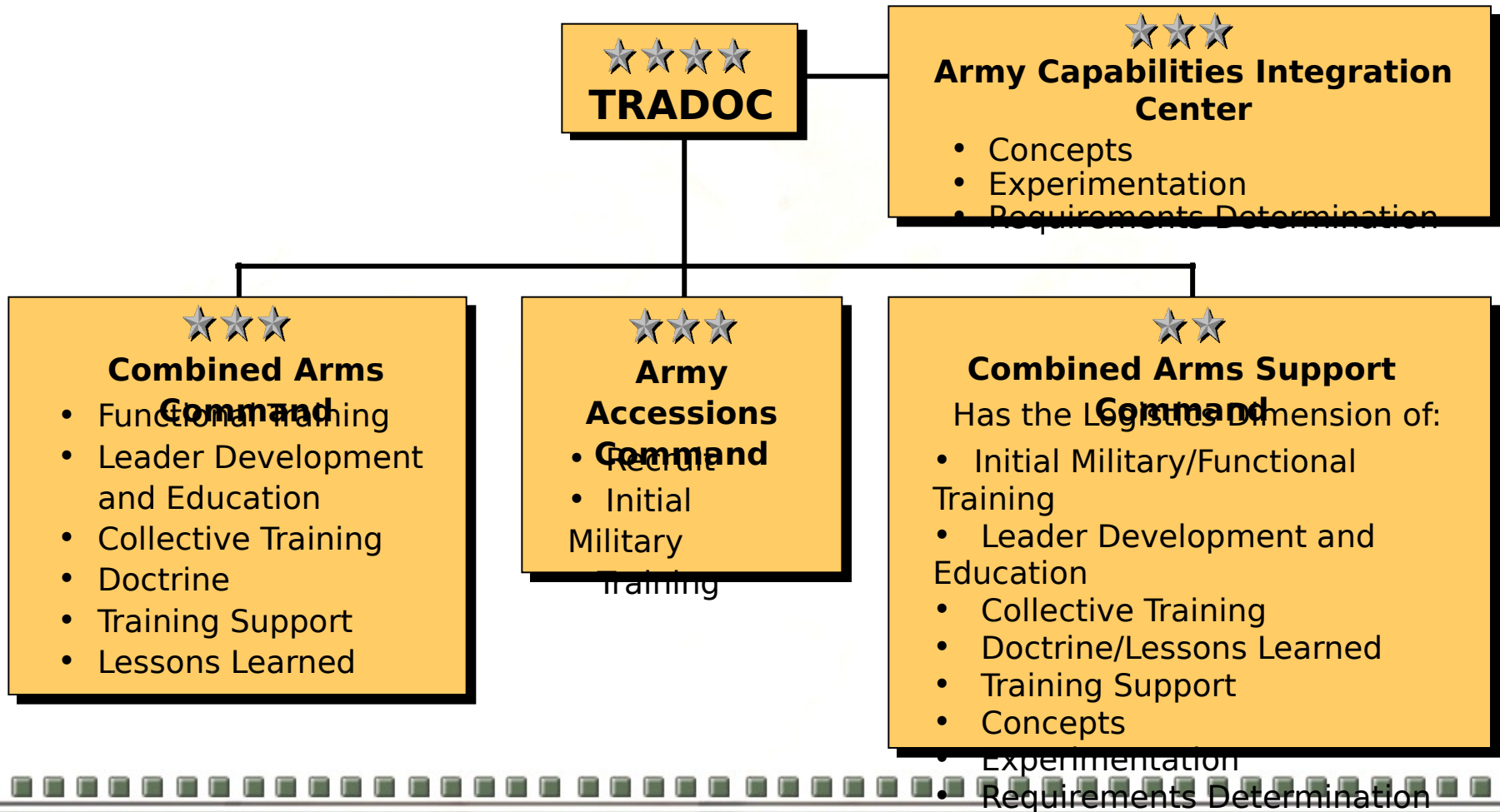
Headquarters TRADOC



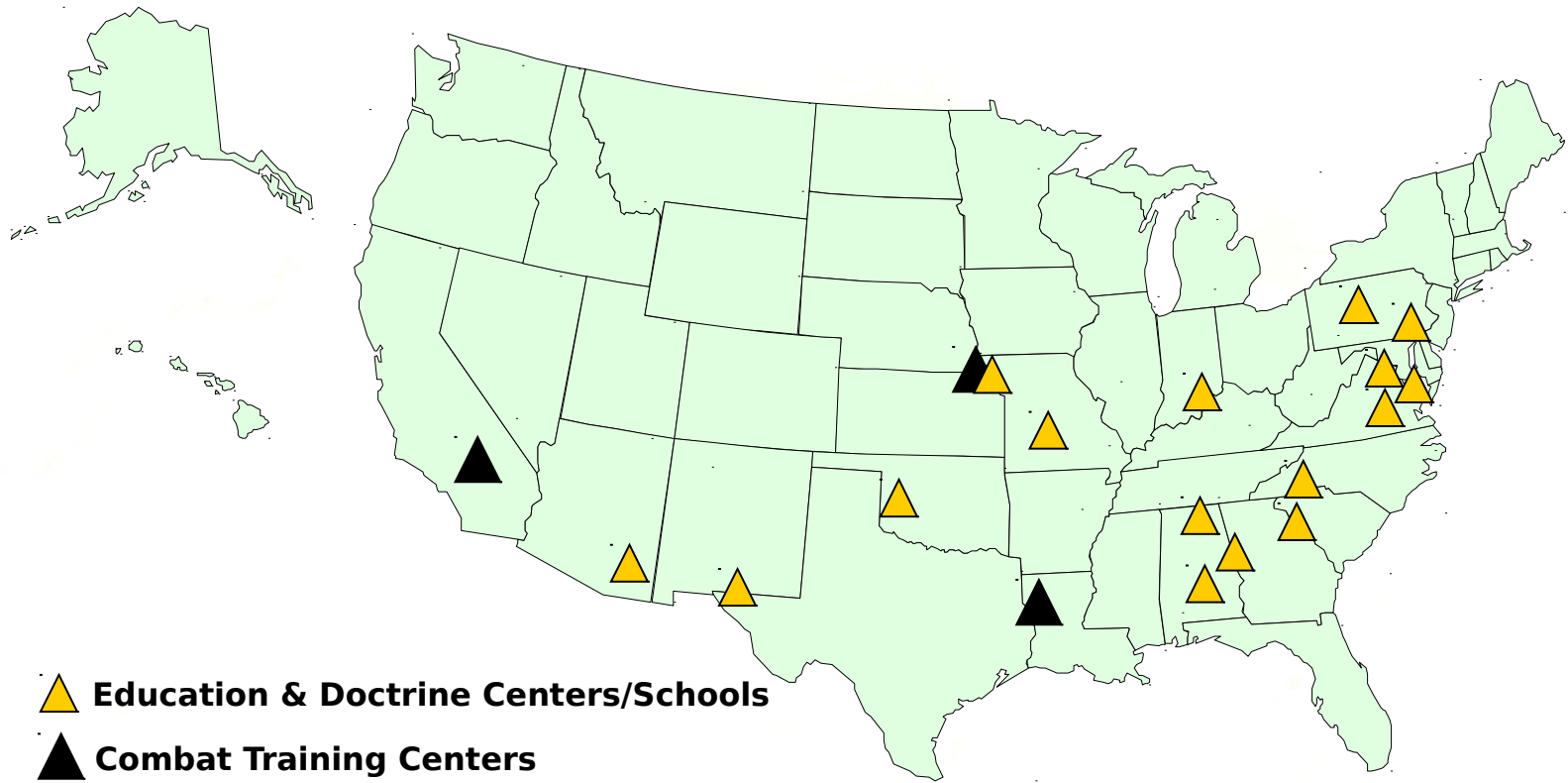
Our Core Competencies

- **Recruit Quality People, Train Soldiers, and Develop Leaders**
- **Prepare the Army to Dominate Land Combat in a Joint Warfight**
- **The Army's Architect of the Future, an Agent for Change, Fostering Innovation**

TRADOC Organization



TRADOC Across America



▲ Education & Doctrine Centers/Schools

▲ Combat Training Centers

TRADOC's International Footprint

Foreign Liaison Officers Assigned to TRADOC



Argentina	Israel
Australia	Italy
Brazil	Japan
Canada	Korea
Chile	Netherlands
Czech Republic	Norway
France	Spain
Germany	Singapore
Greece	Turkey
	United Kingdom

Fiscal Year 05

4108 Foreign Students
Trained
Representing 142
Countries

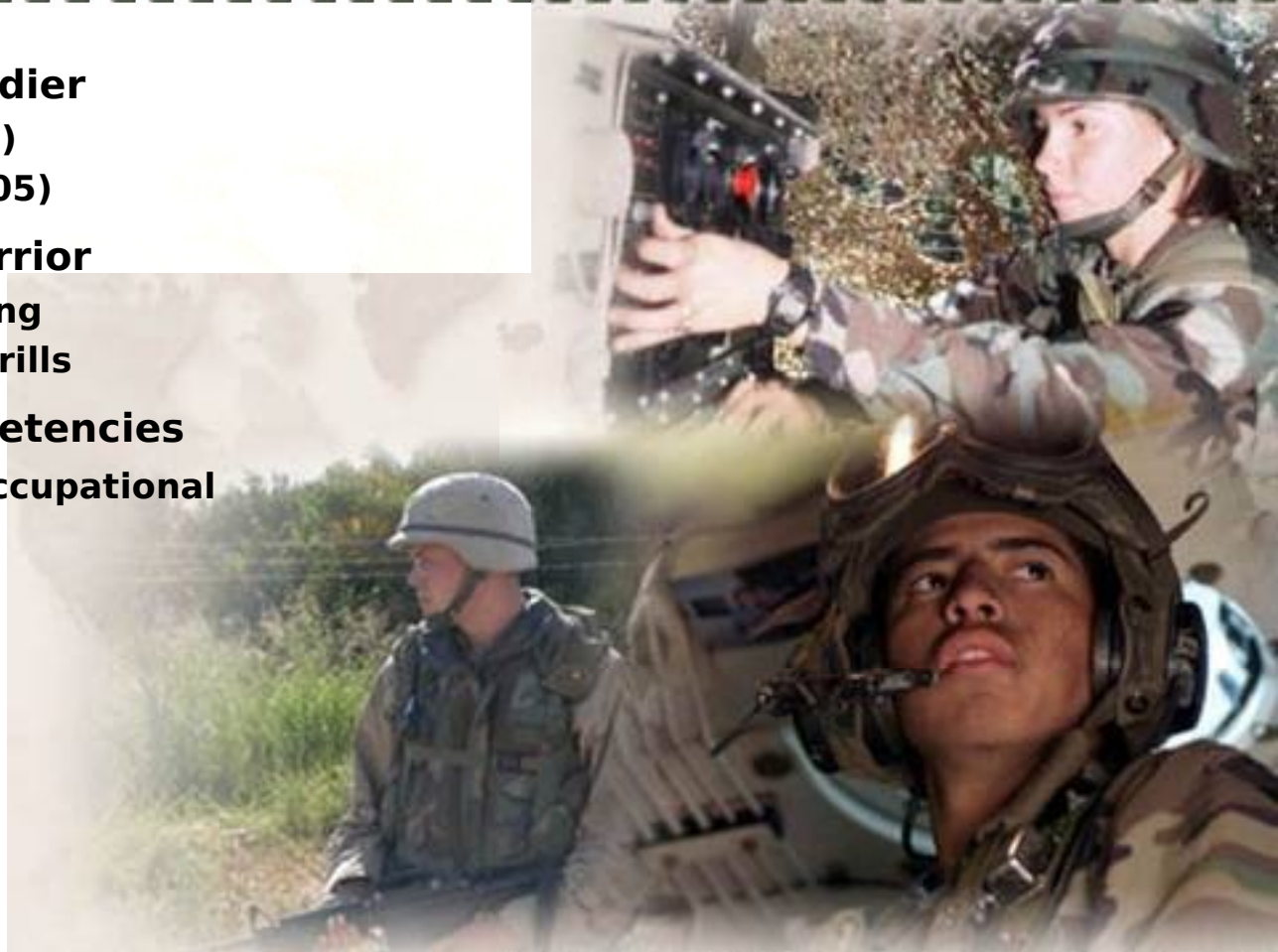
TRADOC Liaison Officers Overseas



Australia	Japan
Canada	Korea
France	Spain
Germany	Turkey
Israel	United Kingdom
Italy	

Recruit and Train Soldiers

- **Recruit the Right Soldier**
 - 73,373 Active (FY05)
 - 19,400 Reserve (FY05)
- **Build Each Into a Warrior**
 - Basic Combat Training
 - Warrior Tasks and Drills
- **With the Right Competencies**
 - Over 150 Military Occupational Specialties
 - ...13 to 43+ weeks
- **For the First Unit of Assignment**



Relevance and Rigor in Initial Military Training

- **Relevance**

- Incorporated feedback from combat veterans from Afghanistan and Iraq
- Incorporating Operation Iraqi Freedom and Operation Enduring Freedom lessons learned
- Soldiers and junior leaders prepared to fight immediately upon arrival at their first unit of assignment

- **Rigor**

- Combatives
- Increased Field Training for Basic Combat Training Soldiers from 3 to 14 days
- Additional weapons training, to include crew served weapons
- Reflexive firing and night-firing techniques
- Urban warfare tactics; street patrols, entering buildings and engaging targets in an urban environment and convoy live-fire exercise

- **Weapons immersion**

- Individual weapon requalification in Advanced Individual Training > 23 weeks

Training and Leader Development

- **Training and Education**

- **1,714 courses... 33 schools... 16 locations**
- **Senior Reserve Officer Training Program**
 - **272 host universities/colleges, 1164 partnership schools...**
 - Over 26,000 students**
 - **4,185 commissioned officers (FY05)**
- **Officer Candidate School...14 Weeks**
- **Basic officer leadership and branch technical training...13 to 21 weeks**



- **Junior Reserve Officer Training Program**

- **1,645 High Schools... 274,000 Students**
- **Discipline, Citizenship & Life Skills**

Transforming Leader Education

- Replicate rigor and relevance of Operational Environment
- Incorporate Cultural Awareness
- Learn how to think, not simply what to think
- Deal with uncertainty/ambiguity and choose from multiple correct solutions
- Expand focus from Army-centric to Joint, Interagency, and Multinational
- Provide doctrine as a guide... suggestive not prescriptive
- Increase experiential learning: Use of simulations
- Capitalize on returning veteran's experience

Focus on developing Agile and Adaptive Leaders



Operationally relevant curriculum Experiential Learning

Prepare the Army to Dominate Land Warfare

Full Spectrum Operations

- **Provide Disciplined Joint, Interagency, and Combined Arms Training**
 - 3 Combat Training Centers
 - Leader and Staff training
 - Battalion through Corps
 - Adapting the Training Environment
 - Rigorous Training to Demanding Standards
- **Develop Campaign Quality Army with Joint and Expeditionary Capabilities**
 - Joint Force Land Component Commanders Course
- **Fully Engaged With Joint Forces Command and Other Services to Ensure Joint Interdependence**



TRADOC is the Army's Architect of the Future

Building the Future Force

- **Design warfighting organizations**
 - Lead agent to develop ideas
 - From concepts to fielded capabilities
 - Joint from inception
- **Develop warfighting doctrine**
 - Studies
 - Experimentation
 - Joint partners
- **Develop requirements for future equipment capabilities (user representative)**
 - Accelerating future capabilities into the Current Force



The Way Ahead

Enhancing Our Army at War - Relevant and Ready

● Supporting a Joint and Expeditionary Army with a campaign quality

- Rigor / Relevance of all training
- Leader Development and Education (Agile and Adaptive)
- Continuously incorporating Lessons Learned
- Capability Gaps Identified

● Critical Component of Developing the Joint Team

- Joint Interdependence
- Modularity
- LandWarNet
- Joint Operational Concepts

The Soldier's Creed

I am an American Soldier.

I am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.

I will always place the mission first.

I will never accept defeat.

I will never quit.

I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.

I am an expert and a professional.

I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

BACK-UPS

A Warrior's Ethos

Warrior Ethos Movie

Major Achievements

- **Support to the Army at War**
- **Accelerated Operation Enduring Freedom / Operation Iraqi Freedom Lessons Learned into Rotating Units and the Institution**
- **Transformed training to increase rigor and relevance based on Lessons Learned**
- **Revamped leader development and education**
- **Redesigned the Current Force (Modularity)**
- **Led majority of Army Focus Areas**
- **First Stryker Brigade Combat Team tested, deployed, and redeployed**
- **Modular Design: From concept to Iraq in 14 months**
- **Army Concept Development Experimentation Plan**
- **Transformation of the Soldier**
 - The last 400 meters
- **Net Centric - LandWarNet**
- **Solidified JFCOM - TRADOC relationships in all phases of future and current development**



Our Efforts are Soldier Focused

There is no substitute for “boots on the ground”

2003

- **Soldiers are the centerpiece of our mission**

- **Rigorous and Relevant training producing combat ready Soldiers and leaders imbued with the Warrior Ethos**

- **Soldier's decisive edge maintained by rapidly incorporating Lessons Learned**

TIME
THE WEEKLY NEWSMAGAZINE



MAN OF THE YEAR
Name: American Occupation Fightingman

1950

PERSON OF THE YEAR
TIME



THE
AMERICAN
SOLDIER

Combined Arms Center Major Responsibilities

- The Combined Arms Center is the lead for the following core functions
 - Functional training – manages the processes to execute training
 - Leader development and education – assesses, recommends and executes developmental programs for Officers, Warrant Officers, Noncommissioned Officers and Civilians that foster a Joint mind set
 - Collective training – manages training requirements identification and resource allocation and supports training development
 - Doctrine – Develops Army doctrine for all echelons
 - Training support – Develops and synchronizes the Army's institutional, self-development and operational domain training strategies
 - Lessons learned – Identifies key Army issues and assists in developing near-term and long-term solutions

Combined Arms Support Command

Major Responsibilities

- ◆ Combined Army Support Command is the TRADOC lead for the logistics dimension in the following core functions
 - Initial Military Training – develops and provides logistics related instruction
 - Functional training – develops and provide logistics related training
 - Leader development and education – develops and conducts officer, warrant officer, and noncommissioned officer logistics training to standard
 - Lessons learned – evaluates and integrates logistics lessons learned
 - Collective training – provides logistics collective training programs and products
 - Doctrine – develops logistics doctrine
 - Training support – enables logistics training in units centers and schools
 - Concepts – assists with Army logistics concept development. Ensures integration of land force logistics capabilities development
 - Experimentation – develops, coordinates, prioritizes and directs experimentation
 - Requirements determination – identifies and refines required logistics capabilities for the future force

Army Accessions Command Major Responsibilities

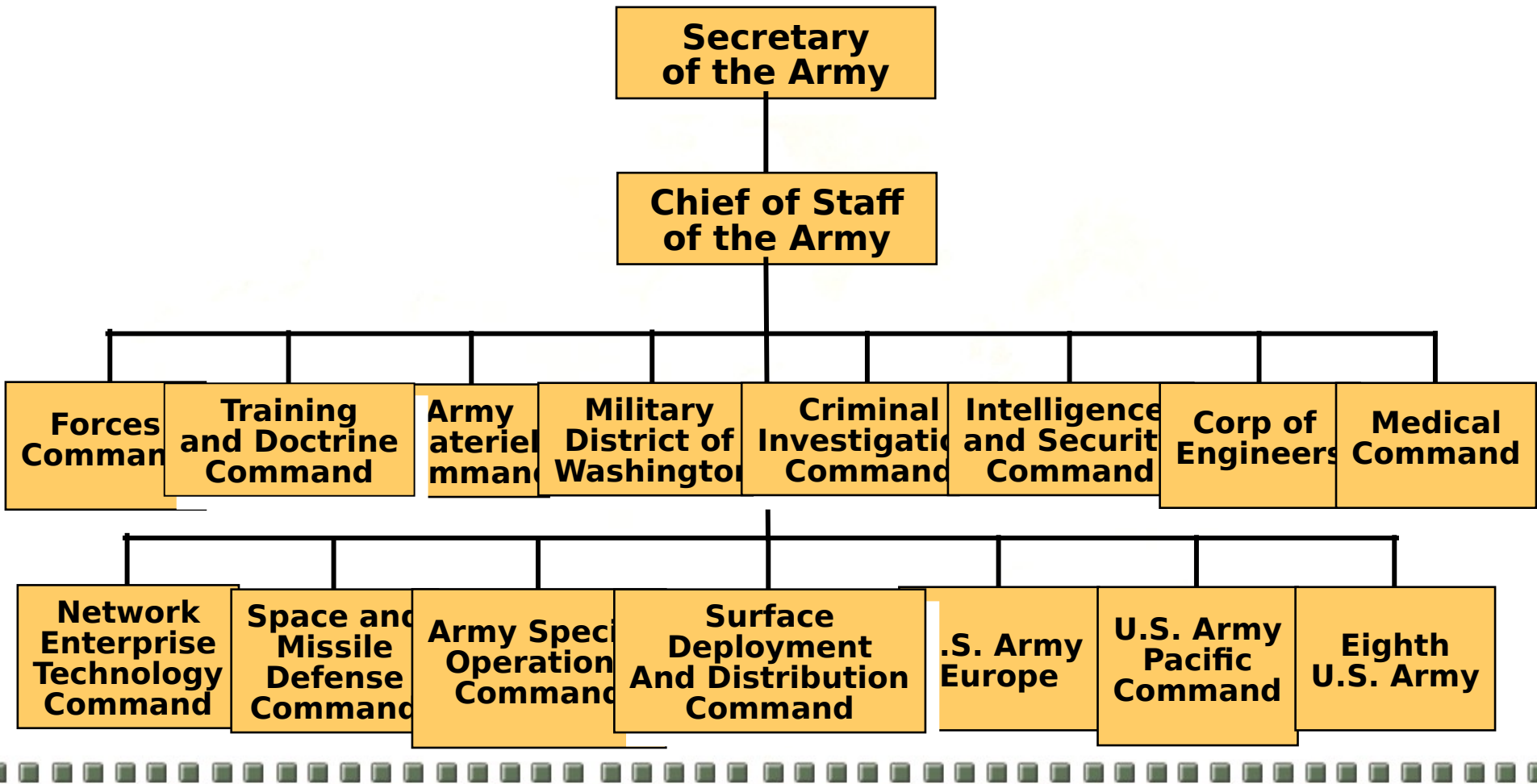
- U.S. Army Accessions Command Transforms volunteers into officers and enlisted Soldiers for the Army
 - Develops policy and guidance and manages execution of all aspects of recruiting the force
 - Establishes Initial Military Training policy, guidance, and standards for all aspects of related training activities
 - Establishes funding priorities

Army Capabilities Integration Center

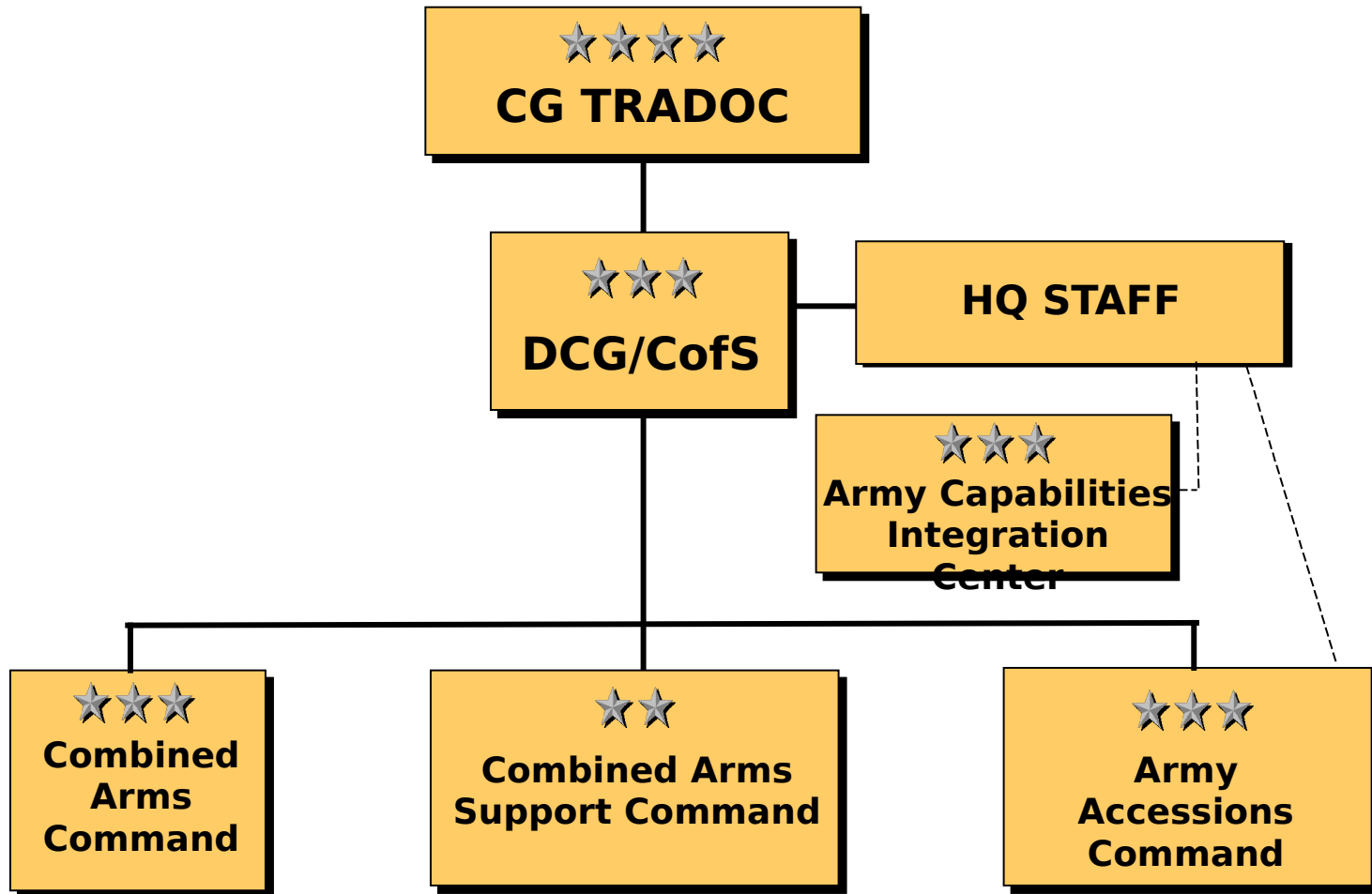
Major Responsibilities

- TRADOC's architect for the future of the Army
- Concepts
 - Army's lead for joint concept development and requirements processes
- Experimentation
 - Leads Joint and Army Experimentation
- Requirements determination
 - Develops, coordinates and recommends policy, guidance and provides direction to execute the Joint Capabilities Integration and Development System and manages its implementation and execution
 - Identifies and refines required capabilities for the future force
- Other major responsibilities/tasks
 - User link to acquisition, materiel developers, industry, joint communities
 - The source for system-of-systems integration
 - Army's integrator for current and future force capabilities
 - Provides oversight of Science and Technology efforts

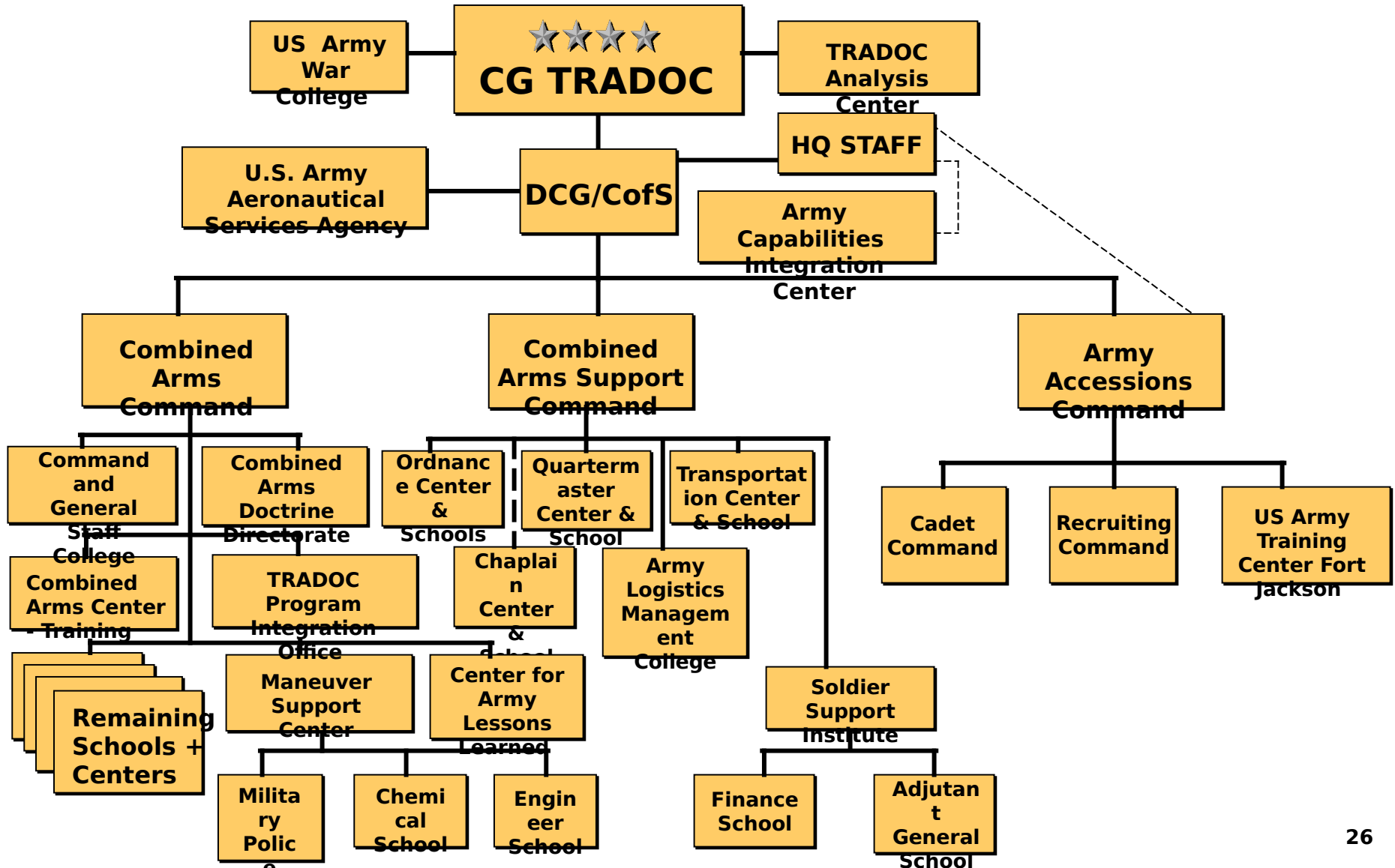
Where TRADOC Fits in the Army



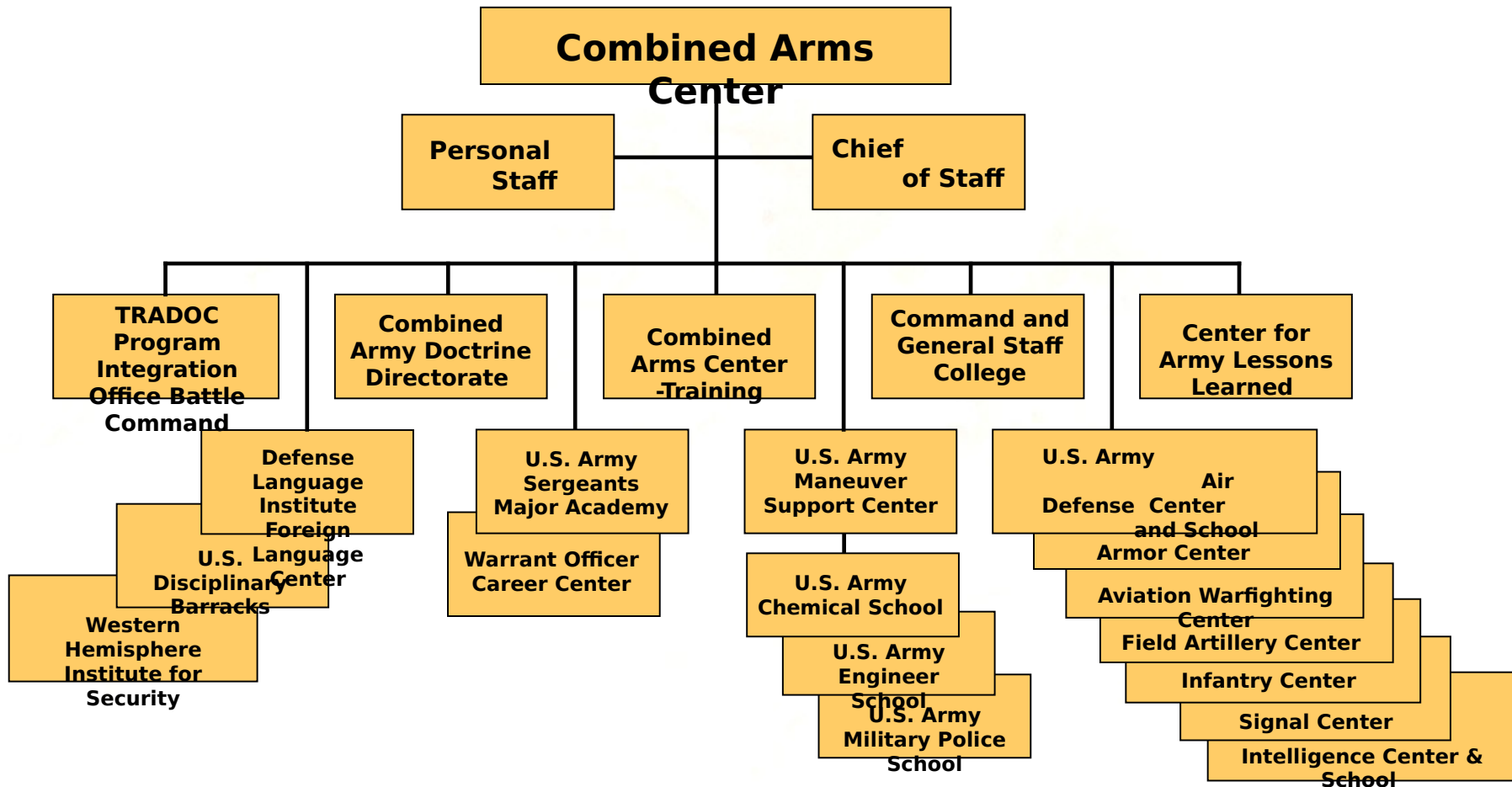
TRADOC Organization



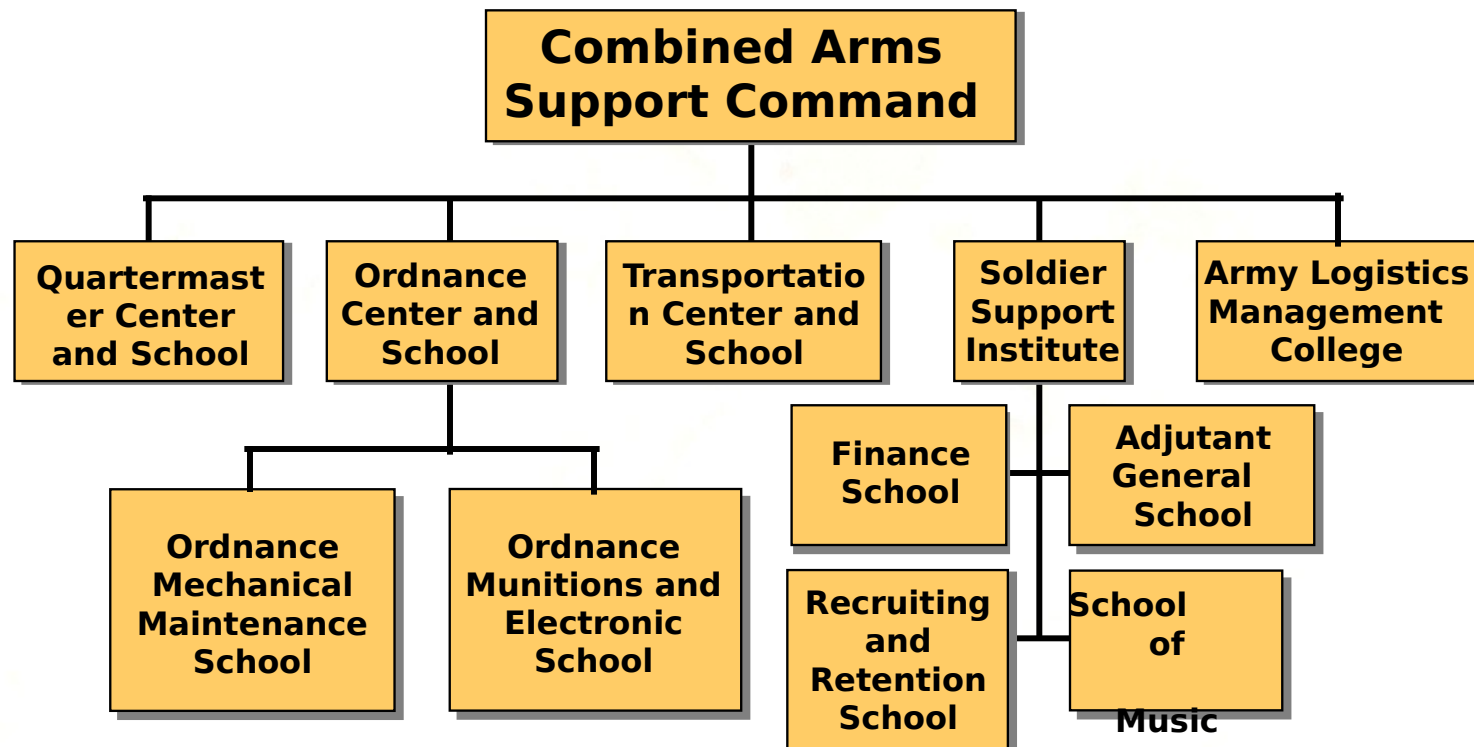
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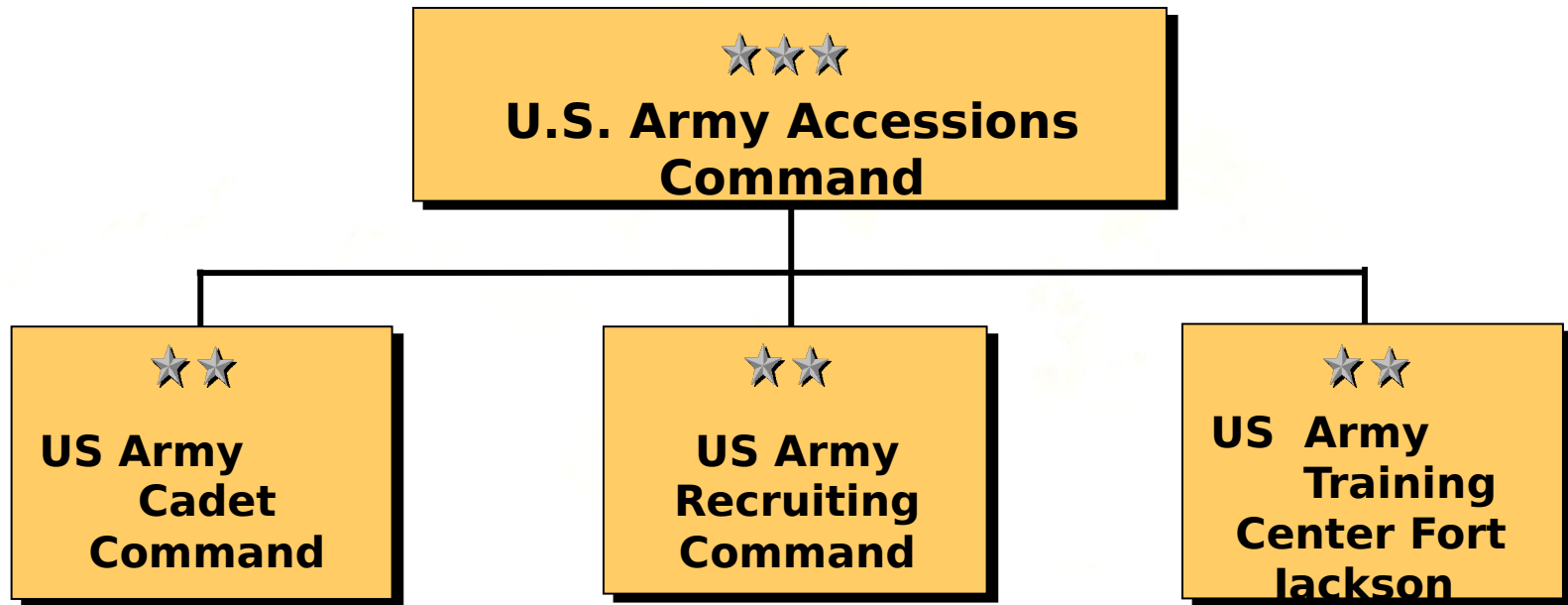
Combined Arms Command Organization



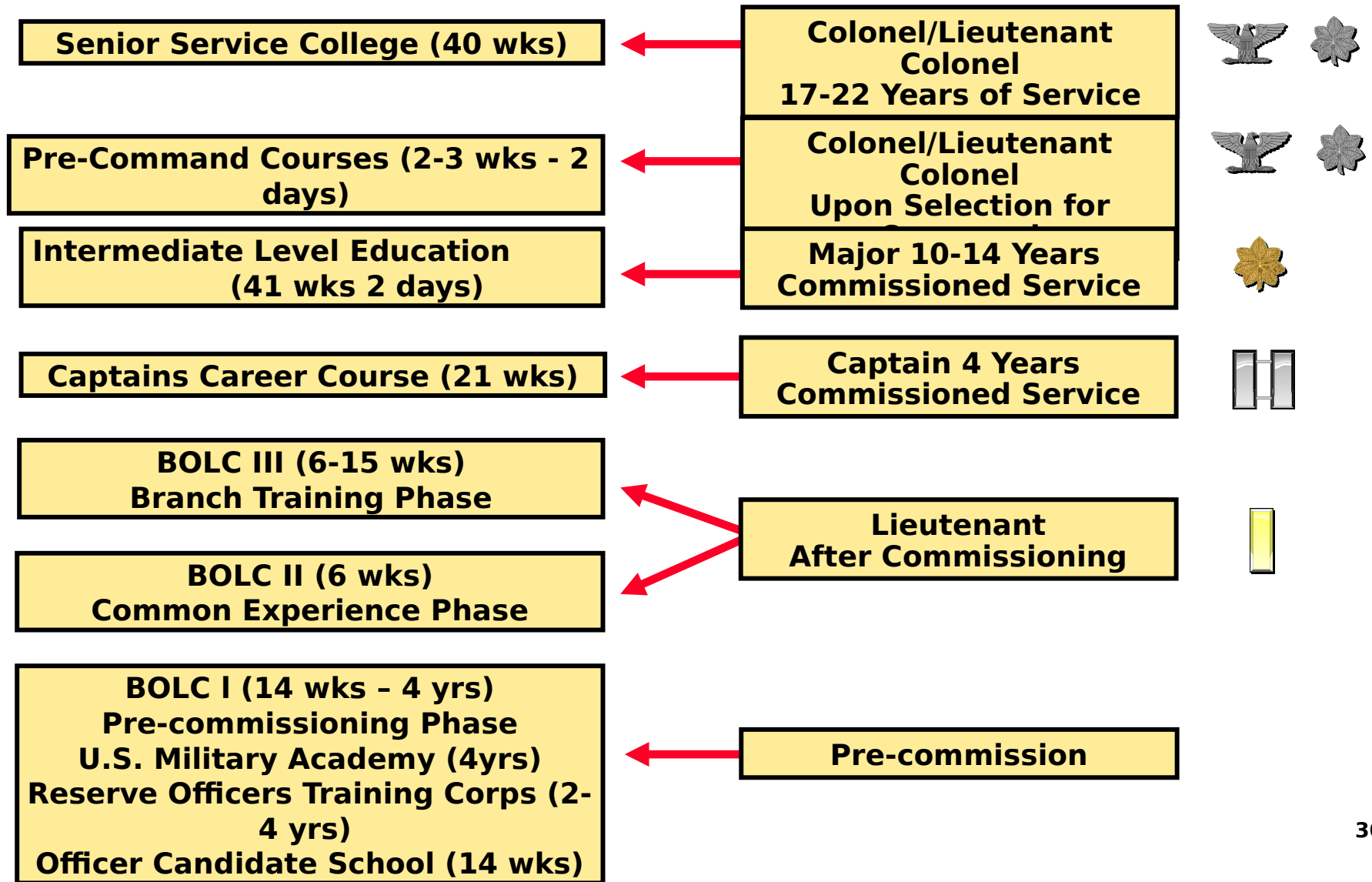
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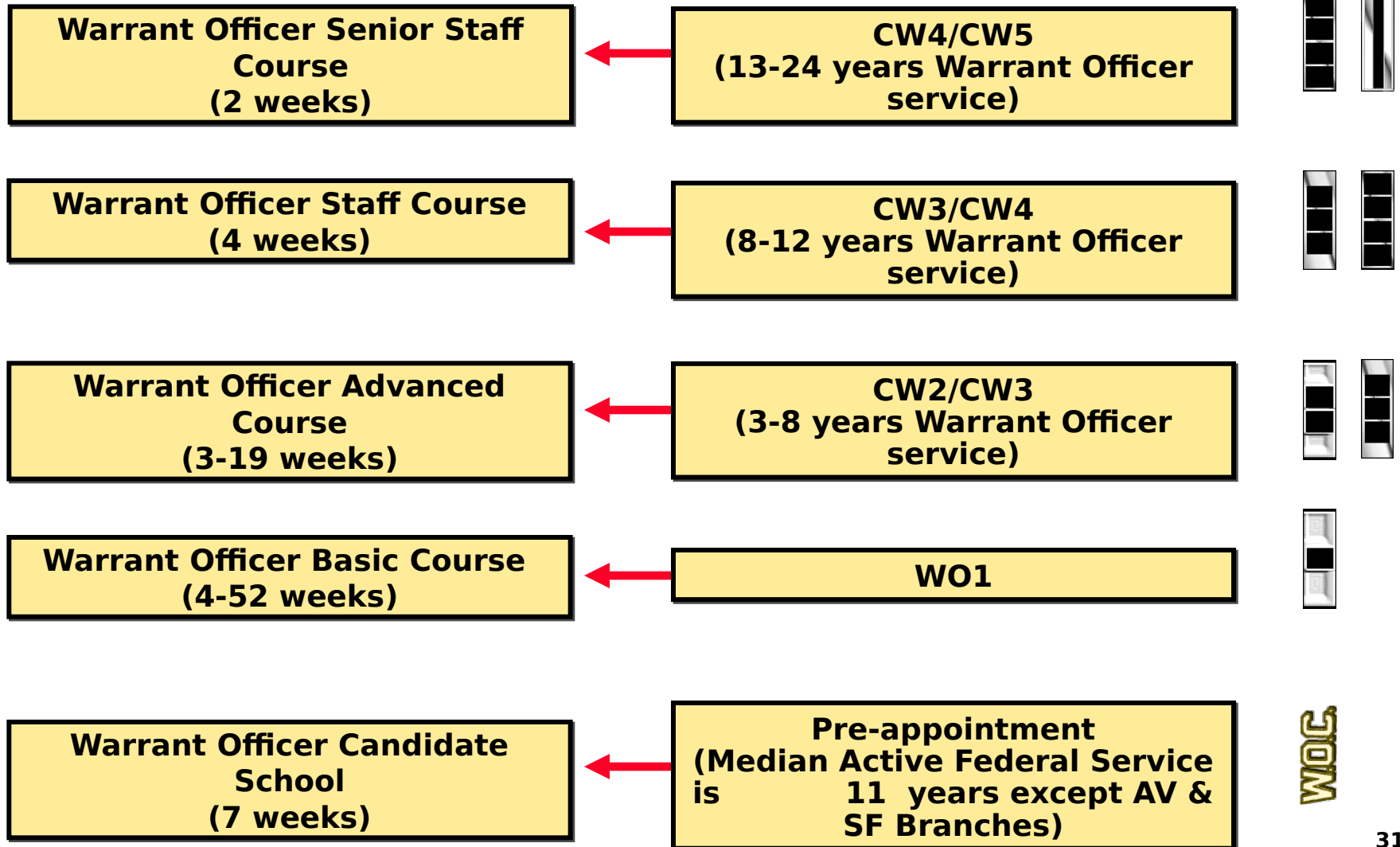
Army Accessions Command Organization



Officer Education System



Warrant Officer Education System



Noncommissioned Officer Education System

Leader Development Courses Linked to Promotion



**Sergeants Major
Course
(E9)**



**Advanced
Noncommissioned
Officers Course
(E7)**



**Basic
Noncommissioned
Officers Course
(E6)**



**Warrior Leaders
Course
(E5)**

Functional Courses Linked to Job

**Command
Sergeants Major
Course
(E9)**



**First Sergeants
Course
(E8)**



**Battle Staff
Noncommissioned
Officers Course
(E6/E7/E8/E9)**

